



## S06

### Support

Nurturing our workforce



Our people are our most valuable assets and are key to our long-term success. Being a leading energy company, it is our endeavour to create a safe, secure and inclusive working environment for our employees. We make sure to empower our employees through various initiatives that are directed towards enhancing their productivity and growth.

#### Our Strategic Priority

We aim to invest in holistic development of our employees with exciting opportunities to grow and empower them to take decisions and create impact. We have designed and implemented multiple training programs for upskilling the workforce with latest technologies and skill-sets required to be a future-ready organisation.

JSW Energy's people management processes are aligned towards enhancing productivity and growth of the workforce. We endeavour

to provide a healthy and amicable workplace promoting innovation and ensure that the employees are motivated to give their best.

Our strong business performance is a testament to our workforce with strong skillsets and competencies, working seamlessly with the most advanced machinery and technology to ensure best operating efficiencies.

#### Progress in FY 2024

During the year, we designed and implemented numerous policies aimed at safeguarding the best

## 63,798 hours

(Till 31<sup>st</sup> March, 2024)

No. of Hours spent in training

## 98,380

Safety observations resolved

#### New Training programs launched

379 Offline training sessions conducted

Attended by 2,165 Employees

Some Key Trainings:

1. PO SH Awareness
2. Crucial Conversation
3. ECE Certification for GETs
4. JSW Values Training
5. Training in skills such as Advanced excel, stress management, productivity tools, leadership

Energy Learning Hub: Peer Learning Hub launched to promote internal knowledge-sharing sessions

interests of our employees. We designed and offered new and exciting learning opportunities for our employees to ensure effective employee engagement. We maintained our philosophy of empowering our employees through a broad range of initiatives directed towards holistic growth. We also took rigorous steps to ensure continuous learning of our employees and to keep them updated with the latest technologies and processes.